

Reliable power for today and tomorrow

BY SETH SYVERSON, GENERAL MANAGER



Syverson

Ringing in a new year sparks a sense of renewed hope and optimism about the future. As the general manager of Northern Plains Electric Cooperative (NPEC), it's a time to reflect on where we are and where we are going. At the heart of this reflection, I think about ways we can better serve you, the members of the cooperative.

Our team at NPEC is always looking ahead, exploring ways to innovate and utilize new technologies to improve our services. As our nation increasingly relies on electricity to power the economy, keeping the lights on has never been more important. We're committed to powering – and empowering – our communities at a cost local families and businesses can afford.

So, how are we working to ensure reliable and affordable power, while adapting to a changing energy landscape and the evolving needs of our communities?

One critical component of reliable power is the mix of energy resources used to generate the electricity that keeps the lights on across our entire service area. You may not realize it, but NPEC doesn't generate electricity. Instead, we purchase it from our energy provider, Basin Electric Power Cooperative, then we distribute it to our members' homes and businesses. Basin Electric's current generating portfolio is made up of 24% wind, 17% natural gas, 4.3% hydro, 38.7% coal and the remaining 16% from market purchases and smaller sources.

We're increasingly using more electricity generated from renewable energy sources, but we still depend on a diverse energy mix to ensure reliable power is available to our members whenever they need it.

In addition to managing a reliable energy mix, NPEC is using technology to enhance our local grid, limit service disruptions and improve outage response times.

Advanced metering infrastructure (AMI) enables two-way communication between the cooperative and members. In the event of a power outage, AMI helps pinpoint the exact location of the outage and can even analyze damaged or tampered meters. AMI helps your cooperative save money with real-time data and ultimately improves power reliability for the communities we serve.

Proactive tree trimming and line inspection programs are another way we limit service disruptions and reduce costs. Problem areas are identified prior to causing infrastructure damage and extended outages. The cooperative's technology continues to make advancements, with improved mapping, work management and outage software. This allows the cooperative as a whole to operate more efficiently.

One of the best methods for improving our services to you is monitoring trends and leading practices from other electric cooperatives in North Dakota and across the country. Learning from other cooperatives is one of the many benefits of the cooperative business model, because it's about cooperation, not competition.

As we turn our focus to 2024, NPEC will continue working to provide the reliable, affordable electricity you expect and deserve – for today and tomorrow. The NPEC family would like to wish you a happy New Year and we thank you for your membership in your electric cooperative. ■

JANUARY 2024

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Deadlines nearing for student opportunities

Together with Northern Plains Electric Cooperative (NPEC), Basin Electric Power Cooperative is offering a \$1,000 scholarship for the 2024-25 school year. To qualify, the primary residence of the applicant's parent(s)/guardian(s) must be served by NPEC. Applicants for the scholarship must be a high school senior or college freshman enrolled or planning to enroll in a full-time course of study at an accredited, two-year or four-year college, university or vocational/technical school in the fall of 2024.

Scholarship applications are available for download at www.nplains.com/scholarship or scan the QR code. Applications must be received/postmarked by Jan. 31.

Youth Tour essay contest

High school sophomores and juniors, win the trip of a lifetime! You could win an all-expense-paid trip to Washington, D.C., June 15-21. Check out the essay contest guidelines at www.nplains.com/youth-tour or scan the QR code (above). The deadline is Jan. 19. ■



Donation drive brings basic needs items

Northern Plains Electric Cooperative thanks those members who donated to the basic needs drive in November. Drop-off locations were situated at the Cando and Carrington headquarters, where over 125 items were collected. The items were distributed to the Leeds Community Food Pantry and the Hungry Free Food Pantry in New Rockford in December.

Members who dropped off items were able to register for a gift basket drawing that included a North Dakota bamboo cutting board and knife set. The lucky winner was Virginia Pedersen from Carrington.

“We held this same type of drive last year and it was well received. We are happy to collect and distribute items, such as laundry detergent, toothpaste, deodorant and diapers, that don’t typically get donated, but are in demand,” said Communications Specialist Brittnee Wilson. ■



NPEC employees donate \$250 prize money to local backpack programs

In October, 125 electric cooperative employees across the state participated in a Co-op Bingo Challenge sponsored by the N.D. REC Benefit Trust. Over the four-week challenge, bingo cards were distributed weekly to challenge players to expand and enrich their sense of overall wellness by checking off tasks. Cards had a variety of challenges focused on social, financial and physical health.

Eighty participants won individual prizes, such as coolers, wireless earbuds, wireless speakers, massage guns, water bottles and a \$50 donation to a charity of the winner’s choosing. Charitable donations totaled \$2,000. Four Northern Plains Electric Cooperative employees were lucky enough to be selected and distributed their winnings to these charities.

- \$200 – Carrington Daily Bread’s Backpack Program, donated by Blaine Hulbert, Josh Calber and Tami Aljets
- \$50 – Cando Area Food Pantry’s Backpack Program, donated by Cheryl Belle ■



Play it safe when using portable generators



PHOTO SOURCE: HONDA

Position portable generators at least 25 feet outside the home, away from doors, windows and vents that can allow carbon monoxide to enter the home.

Storm season is upon us, which means greater potential for power outages. If you're planning to use a portable generator in the event of an outage, Northern Plains Electric Cooperative reminds you to play it safe.

With proper use and maintenance, portable generators can provide great convenience during an outage. However, when generators are used incorrectly, they can be extremely hazardous. In a 2022 report, the Consumer Product Safety Commission estimated 85 U.S. consumers die every year from carbon monoxide (CO) poisoning caused by gasoline-powered portable generators.

Here are 10 do's and don'ts to keep in mind when using portable generators:

Do...

- Install backup CO alarms.
- Keep children and pets away from portable generators at all times.
- Position generators at least 25 feet outside the home, away from doors, windows and vents that can allow CO to enter the home.
- Ensure your generator is properly grounded. Use a portable ground-fault circuit interrupter to prevent electric shock injuries.
- Use three-pronged extension cords that are rated to handle the load of the generator. Inspect extension cords for cuts, frays or other damage before use.

Do not...

- Never operate a generator inside your home or an enclosed (or partially enclosed) space. Generators produce high levels of CO, which can be deadly.
- Do not open windows or doors while the generator is running.
- Don't rely on generators as a full-time source of power. They should only be used temporarily or in emergency situations to power essential equipment or appliances.
- Do not overload generators. They should only be used to power essential equipment. Make sure your generator can handle the load of the items you plan to power.
- Do not connect generators directly into household wiring unless you have an appropriate transfer switch installed. If a generator is connected to a home's wiring without a transfer switch, power can backfeed along power lines and electrocute utility lineworkers making repairs.

While generators provide convenience during power outages, they can quickly become hazardous – even deadly – if improperly operated. Before you operate a portable generator, be sure to thoroughly read the owner's manual for important safety information and tips. ■

Do you have money waiting for you?

The following people have capital credit checks at Northern Plains Electric Cooperative for which we do not have a current address. Please notify us if you have a current address for any of these people, or if you are entitled to the capital credits in the case of an estate. Please contact us by Jan. 31 by calling 800-882-2500.

Abrahamson, Richard Jr..... Ft Totten
 Akewanzie, MarvinBelcourt
 Allard, Carol SBelcourt
 Allen Enterprises Jamestown
 Ample, Paul ABurtrum, MN
 Antunez, Debra.....New Rockford
 Archer, Doug Maddock
 Ask, Daniel Imperial NE
 Azure, Barbara A.....Rolla
 Azure, Christy.....Belcourt
 Azure, Heidi.....Belcourt
 Azure, Veronica.....Rolla
 Babeck, Jody..... Belfield
 Backman, Donna..... Minot
 Backmeier, Mary A Sheyenne
 Baker, Elvera.....Langdon
 Bakken, Brandon Barnesville, MN
 Bakken, Gunder.....Rugby
 Bauer, John E Jr Louisville, NE
 Bear, Kim M.....Belcourt
 Beerbower, George C Pingree
 Belgrade, John PBelcourt
 Belgarde, Raymond RBelcourt
 Belgarde, Richard J St John
 Belgarde, SherryBelcourt
 Bellele, Michael St Michael
 Bercier, Bryne.....Belcourt
 Bercier, John W Bentonville, AR
 Bjornson, MervNew Rockford
 Black, Connie Ft Totten
 Black Cloud, Ivan..... Ft Totten
 Blackbird, Jerome Ft Totten
 Blackman, Chris Harvey
 Blair, Keith R..... Manhattan, KS
 Bonn, Lawrence.....Rolla
 Bower, Mae..... Fargo
 Breiner, James W..... La Pine, OR
 Brooks, Luxton Jamestown
 Brown, Roberta..... Bismarck
 Brown, Stacie M..... St John
 Brown, Twyla D Ft Totten
 Brunelle, CharlesBelcourt
 Brusven, Tom Moorhead, MN
 Bull, Della Ft Totten

Burkhart, Lester Jr Devils Lake
 Burlington ElectricBurlington
 Carrington, Rita B.....Belcourt
 Case, Glenn Jamestown
 Cass Clay Creamery Fargo
 Center for Solutions Devils Lake
 Charboneau, Sheila.....Belcourt
 Commnet Cellular Inc... Greenwood Vlg,
 CO
 Communications NetworkRugby
 Craig, Dr. JamesRed Cloud, NE
 Cree, PamelaBelcourt
 Cromwell, Jim Harvey
 Cyphers, LisaBelcourt
 Dacotah Frontier Valley..... Wahpeton
 Dahlen, Jeff.....Park River
 Dakota Anglers -Jeremy Wentz.....
 Jamestown
 Daniels, Charles..... Carrington
 Daniles, Judy Cando
 Dauphinais, EstelleBelcourt
 Dauphanais, Tammy LBelcourt
 Davis, AlexisBelcourt
 Davis, JeffBelcourt
 Davis, Shelly Rapid City, SD
 Dawkings, John Dunnellon, FL
 Decoteau, Connie Jamestown
 Decoteau, David WRolla
 Decoteau, Doris GrandboiseBelcourt
 Decoteau, Gloria LBelcourt
 Decoteau, LorrylynBelcourt
 Decoteau, Michael JBelcourt
 Decoteau, Tamra M.....Belcourt
 Delonais, NicoleBelcourt
 Delong, Faron M.....Belcourt
 Delorme, Darlene..... Minot
 Delorme, Debora.....Belcourt
 Delorme, Kristy.....Rolla
 Demarce, William..... Devils Lake
 Demontigny, Clark.....Belcourt
 Demontigny, DeniseBelcourt
 Demontigny, Leanne McGregor, MN
 Desjarlais, MartinBelcourt
 Dewold, JamieGreat Bend

Didier, Cindy Jamestown
 Didier, Larry Jamestown
 Dietrich, Opal.....Madison, FL
 Dobler, William..... Lewisville, TX
 Dockter, Imogene Fargo
 Doeling, Herman Cincinnati, OH
 Dornacker, Jon E..... West Fargo
 Dubois, Michelle G.....Belcourt
 Dubois, Paula.....Belcourt
 Duda, Laura..... Carrington
 Ebentier, Richard..... Moorhead, MN
 Elton, Larry Jamestown
 Engebretson, Dan Ray
 Equip S Frontier Cordell Roeszler
 Nisland, SD
 Erickson, Ronald E Walker, Mn
 Falcon, Deanna.....Belcourt
 Farmers Mutual Ins Cando
 Fashingbauer, Mary..... Grand Forks
 Fassett, Mark L Ft Totten
 Feather, Misty B Bismarck
 Ferch, Jeanette Circle, MT
 Fetsch, JonRobinson
 Fettig, Elizabeth Jamestown
 Flick, Jessica Bismarck
 Folmer, Paul Bismarck
 Fossum, John Minot
 Foster, DarylRugby
 Francis, Gregory Carrington
 Frey, Leroy..... Jamestown
 FSC Cargill..... Fargo
 Fuchs, Heather..... Cando
 Gable, Jason..... St John
 Garnaas, Pearl..... St Paul, MN
 Geloff, Verlla..... Bismarck
 Gibbens, Nellie Cando
 Glenfield Com Dev-Patty Hegvik
 Glenfield
 Gomez, Evagelina..... Cando
 Gosney, Michael.....South St Paul, MN
 Gourd, Marilyn Ft Totten
 Gourneau, Arla JBelcourt
 Gow, Brian.....Nepean, ON
 Graber, Kari Fargo

Grace, Cole	Oro Valley, AZ	Jorgenson, Laura	Hendrum, MN	Mc Kay, Kenneth	Ft Totten
Graham, John.....	New Rockford	Jundt, Robert F.....	Minot	Mc Kay, Sunny D	Ft Totten
Grant, Frank H Sr	Rolla	Juntunen, Eldon	Rolla	Mc Lellan, Thomas C	Rugby
Grauman, Mary	Fessenden	Keplin, Krystal.....	Belcourt	McMahan, Thomas	Barneveld, WI
Gray, Carla.....	Wahpeton	Kettle Kafe Corner	Robinson	Mc Vay, Michael.....	Modesto, CA
Grieb, Judy K	Oakes	King, Michael	Cando	Miller, Sandra	Devils Lake
Grosgebauer, Gary.....	Fargo	Kirk, Margie.....	Sisseton, SD	Miller, Tom G.....	Carrington
Gourneau, Richard Jr.....	Belcourt	Koenig, Marvin	Fessenden	Mitbo, Argane	Mountain Home, AR
Gustilo, Rechel M	Cando	Koistenen, Loren L	Rolla	Moen, Robert W.....	Richfield, Mn
Guthmiller, Leland	Herminston, OR	Kopperud, Ross	Jamestown	Moline, Donna.....	Willow City
Haddaway, J L	Edmore	Knecht, Elroy H	Cleveland	Moore, Michelle.....	Jay, OK
Hansen, Shannon.....	Sidney, MT	Kost, Delores	Fessenden	Morin, Lora	Moorhead, MN
Hansen, Ronald	Liberal, KS	Kraft, Allen.....	Minnewaukan	Morin, Rhonda L	Belcourt
Hanson, Dorothy.....	Fargo	Kraft, Sherri	Carrington	Morin, Tia	Dunseith
Hare, Karen	Springfield, OR	Kukuk, Doreen.....	Cando	Moseley, Bobby	California, MO
Harrington, Beulah	Underwood	Kunz, Dallas H	Bowdon	Muir, Ryan	Salt Lake City, UT
Heap, Joseh.....	Jamestown	Laducer, Mary	Belcourt	Mutschler, Fred.....	Spiritwood Lake
Helgaas, Maynard.....	Jamestown	La Fleur, Nathan	Churchs Ferry	Myers, Lawrence.....	Belcourt
Hendershot, Braden.....	Menoken	Lafountain, Emily	St John	Nadeau, Bruno S.....	Belcourt
Henke, Art.....	Harvey	Lafountain, Rita M.....	Belcourt	Neely, Charles B.....	Dundee, MS
Henke, Mark.....	Mandan	Lafromboise, Ashley	Rolla	Nelson, Chad.....	Ankeny, IA
Herald, Marlin.....	Fargo	Lafromboise, Ella Jane	Ft Totten	Nerby, Ken C	Reynolds
Herman, Roger	Ft Totten	Lafromboise, Larry	Belcourt	Neufeld, Christopher	Rolla
HJJ Services LLC	Heimdal	Lafromboise, Mindy.....	Belcourt	Nelson, Darlene.....	Bloomington, MN
Hoeckle, Myron	Jamestown	Larson, Stephen	Bismarck	Neuharth L A Trust	New Rockford
Hoffart, Vicki	Monango	LaRocque, Lynn Patrick	Belcourt	Neuman, Marsha.....	Carrington
Hoffman, Sarah.....	Carrington	Lassonde, James B.....	Rolette	Newman, Wayne	Cando
Hoksina, Stephen	Ft Totten	Leapaldt Const.....	Jamestown	Norris, Laurie	Belcourt
Holbrook, Hazel (Jmst Campground)	Jamestown	Lee, Dokyoung.....	Savoy, IL	Norton, Jennifer Lauth.....	Mountain Lake, Mn
Hollingsworth, Betty	Havre, MT	Lee, Jayson.....	Carrington	Olson, Rebecca	Cando
Holte, Dustin.....	Jamestown	Lee, Randy C	Minot	One Bear, Michael	Ft Totten
Hoffart, Frank.....	Browns Valley, MN	Leppke, Robert.....	Renton, WA	Onstad, Vera.....	Belcourt
Houghton, Bud	Willow Lake, SD	Lien, Bette.....	Jamestown	Onweiler, Karen	Leeds
Howard, April.....	Rolette	Linstaedt, Seth	Jamestown	Otten, Sarah.....	Carrington
Houle, Sheldon J	Belcourt	Littleghost, Lisa.....	St Michael	Ouellette, Lillian	Rolla
Hulla, Steven J	Grants Pass, OR	Longie, Clayton.....	Belcourt	Pal m, Scarlet.....	Lacon, IL
Hulst, Robert	Ft Totten	Longie, Delphine R	Ft Totten	Palmer, Thomas	Brainerd, MN
Hunter, Shaunay	Belcourt	Lovejoy, Fanette.....	St Michael	Parisien, Teresa R.....	Belcourt
Iceman, Cora.....	Ft Totten	Ludwig, Tammy.....	Devils Lake	Patenaude, Donna	Belcourt
Inreit.....	Minot	Lund, Spencer.....	Belcourt	Paulson, Robert	Rugby
Iverson, James.....	Minot	Mack, Jeff	Fargo	Peltier, Richard J.....	Dunseith
Jackson, Amanda.....	Ft Totten	Malaterre, Kristy	Dunseith	Pepple, Joyce	Carrington
Jaeger, Jack L.....	Dewey, AZ	Marcellais, Ruban.....	Belcourt	Petersen, Cherish	Jamestown
Jamestown L P Gas	Jamestown	Martin, Earl	Belcourt	Peterson Construction.....	Grand Forks
Johnson, Delores	Fargo	Martin, John F	Belcourt	Peterson, Marc.....	Hillsboro
Johnson, Linda M.....	Glenfield	Martin, Todd	Aberdeen, SD	Pfaff, Tim.....	Jamestown
Johnson, Shirley.....	Carrington	Martinez, Talia	Carrington	Pieper, Bernice	Williston
Johnson, Stacy J	Devils Lake	Matthiesen, Jimmy	Jamestown	Pierson, Jason	New Rockford
Johnson, Wendy R.....	Fargo	Mc Cloud, Doug	Rolla	Pierson, Kerwin	New Rockford
Jones, Leora.....	St Charles, MO	Mc Donald, Fran	San Antonio, TX	Pieterick, Elva G	Peoria, AZ
Jorgenson, Connie.....	Leeds	McGillis, Tracy	Belcourt	Piper, Robert.....	Devils Lake
		McKay, Ernest P II	Minot		

Plett Construction, Jody Plett.....	Cando	Schmidt, Jon	Devils Lake	Walter, Crystal	Dunseith
Poitra, Chelsy	Bismarck	Schneider, Theresia B.....	Bismarck	Wangler, Freddie.....	Casselton
Poitra, Cletus	Brooklyn Center, MN	Schultheisz, Lester	Carrington	Warner, L G	Bismarck
Poitra, Diane	Belcourt	Schulz, Pamela.....	Cando	Warshel, Kevin.....	Eaton, CO
Poitra, Edna.....	Est Linn, OR	Scott, Edward	Belcourt	Watne, Gmac.....	Rugby
Poitra, Jessica	Fargo	Senger, Steve	Jamestown	Watson & Henry Land LLP..	Dallas, Texas
Poitra, Joelle	Belcourt	Siebert, Anna.....	Jamestown	Weber, Gladys A.....	Jamestown j
Poitra, Misty	Belcourt	Simmons, Edwin	York	Weber, M L.....	New Rockford
Poitra, Wanda R.....	Belcourt	Simpson, Anna	Cando	Wegenast, Joel.....	Middleton, WI
Pretzer, Dale	Carrington	Singley, Thomas.....	Cando	Weisser, Ted.....	Mandan
Prellwitz, Vance	Towner	Smith, Dylan	Ft Totten	Wendland, Michael.....	Rolla
Prigge, Shirley	Jamestown	Smith, Josette	Grand Forks	Wenzel, Hayley	Nampa, ID
Pollestad, Mary C.....	Andover, MN	Smith, Terry.....	Panguitch, UT	Wiest, Dawn	Jamestown
Popham, David L.....	Dawson, NE	Soldier, Joyce	Rolla	Wilson, Dennis	Peoria, IL
Pozarnsky, Dennis.....	Carrington	Spaedy, David	Bismarck	Witte, Krista	Sioux Falls, SD
Protector, Jonathan.....	Jamestown	Spencer, Roland.....	Heimdal	Wolf, Kenneth	Wishek
Putnam, Tammie.....	Ft Totten	Stabenow, Gary.....	Binford	Wolff, Delmer.....	Jamestown
Raba, Nicholas	Whittier, CA	Steele, Bryan	Mandan	Wood, Nicademus.....	Ft Totten
Rae, Cable	Bottineau	St Germaine, Alan	St John	Woodland, Ann E	Bismarck
Rainbow, Ladean J	Fort Yates	St Germaine, Cecelia.....	Belcourt	Wright, Kayla.....	Springfield, OR
Rainbow, Tanya	Devils Lake	St Germaine, Robert A	Belcourt	Yellow, Roberta	Bismarck
Ramer, Tammy K.....	Beverly, WA	Stoddard, Earle R.....	Carrington	Yoder, Kristie	Lemmon, SD
Rapphun, Ardell D	Orlando, FL	Stone, Pamela	Cando	Yuvaraj, Lavonn	Edina, MN
Rath, Theodore	Sun Lake, AZ	Strand, John D.....	West Fargo	Zachrison Properties	Jamestown
Redroad, Joanne	Ft Totten	Street, Melissa	Ft Totten	Zaste, Cindy.....	Belcourt
Reed, Julia C	Grand Forks	Struxness, Laura	Bismarck	Zerr, Leigha.....	Belcourt
Reiger, Robert.....	Rugby	Stuckle, Douglas	Fargo		
Reinert, Zane.....	Pingree	Summers, Eugene R	Carrington		
Reuschlein, Scot L	Robinson	Sund, Laurel	Carrington		
Rice, Orville	Egeland	Swenson, Richard P	Bottineau		
Robertson, Jennifer	St Michael	Takingcareof, Mavis.....	Ft Totten		
Roca, Eric M	Cando	Teel, Joseph F Jr.....	Sheyenne		
Roehrich, Chad.....	Fargo	Tenneson, Geneva.....	Grand Forks		
Roeszler, Cordell.....	Nisland, SD	Thomas, Edward.....	Rolla		
Roth, Candace A	Lawton	Thomas, Francis G.....	St John		
Roussin, Robin.....	Belcourt	Thompson, Tracie	Robinson		
Roy, Susan	Rocklake	Thompson, Wayne	West Fargo		
Rust, Ryan.....	Mercer	Tirpak, Joseph	Cando		
Sadler, Brian K.....	Cando	Tolson, Dian.....	Eagle Bend, MN		
Saint, Randy	McHenry	Tomahawk, Hope	Ft. Totten		
Sandberg, John	Webster	Tracked Side.....	Sutton		
Sandoval, Martin	Ames, IA	Tuenge, Karen K	Cando		
Sauer, Laverne.....	Bismarck	Tufte, Dennis.....	Devils Lake		
Schaefer, Joseph F.....	Fessenden	Unruh, Julie	Kensal		
Schander Sondag, Terri	Williston	Urquhart, Glenn	Edina, MN		
Schauer, Ardis	Fargo	Vettleson, Randy	Wagner, SD		
Scheet, Randall W.....	Balta	Vivier, Beverly.....	Bismarck		
Schell, Dale Jr.....	Underwood	Vivier, Gary A.....	Mandan		
Schelske, Dan Jr	Mandan	Voeller, Cecelia.....	Harvey		
Schick, Bertha	Valley City	Waier, James	Mayville, ND		
Schilousky, Michael	Rugby	Waller, Harold M.....	Leeds		
Schindler, Lyle	Harvey	Walette, John F.....	Belcourt		

NPEC hires Lovin as staking engineer



Lovin

Carson Lovin is the newest employee at Northern Plains Electric Cooperative (NPEC). In November, Lovin was hired full time to work out of the Carrington office as a staking engineer for the southern half of our system.

His responsibilities include working with members on requests for new services,

line conversions and capacity increases, along with identifying projects to improve system performance and the accuracy of the cooperative's mapping system.

Lovin, a native of Devils Lake, was first hired by NPEC in June with our Cando line crew as temporary help during our construction season. In his spare time, he enjoys fishing, hunting and playing hockey.

Congratulations, Carson, NPEC is happy to have you on our team! ■

Statement of nondiscrimination

Northern Plains Electric Cooperative is a recipient of federal financial assistance from the U.S. Department of Agriculture (USDA). In accordance with federal civil rights law and USDA civil rights regulations/policies, USDA, its agencies, offices, and employees and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity/expression, sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs or reprisal/retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA; not all bases apply to all programs; remedies and complaint filing deadlines vary by program or incident.

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1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Ave. SW, Washington, DC 20250-9410; 2) fax: 202-690-7442; or 3) email: program.intake@usda.gov. ■



Your Touchstone Energy® Cooperative 

An equal opportunity provider and employer.

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609 4th Ave.
Cando, ND 58324

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8 a.m. to 4:30 p.m.

CARRINGTON OFFICE:
1515 West Main
Carrington, ND 58421

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